

**THE ANNUAL QUALITY ASSURANCE REPORT  
(AQAR) OF IQAC FOR THE  
ACADEMIC YEAR 2012 – 13**

Submitted to

**NATIONAL ASSESSMENT AND  
ACCREDITATION COUNCIL**

(An Autonomous Institution of the University Grants Commission)

BANGALORE – 560 010

By

**Shri. Mouni Vidhyapeeth's  
KARMAVEER HIRE ARTS, SCIENCE,  
COMMERCE AND EDUCATION COLLEGE,  
GARGOTI**

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## THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF IQAC:

All NAAC accredited institutions will submit an annual self-review progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the academic year. For example, July 1, 2012 to June 30, 2013)

### PART - A

<b>1</b>	<b>Details of the Institution</b>	:	
1.1	Name of the Institution	:	<b>Karmaveer Hire Arts, Science, Commerce and Education College</b>
1.2	Address Line 1	:	Hut. MurlidharNagar,
	Address Line 2	:	
	City/Town	:	GARGOTI
	State	:	MAHARASHTRA
	Pin Code	:	416209
	Institution e-mail address	:	<a href="mailto:khcgargoti@rediffmail.com">khcgargoti@rediffmail.com</a>
	Contact Nos.	:	02324 – 220076
	Name of the Head of the Institution	:	Dr. Rajaram Shamrao Kamble
	Telephone No. with STD Code	:	02324 - 220699
	Mobile	:	07798861215
	Name of the IQAC Co-ordinator	:	Dr. S. A. Vhanalakar
	Mobile	:	07588577082
	IQAC e-mail address	:	<a href="mailto:naackhc@gmail.com">naackhc@gmail.com</a>
1.3	NAAC Track ID (For ex. MHCOGN 18879)	:	
1.4	NAAC Executive Committee No. & Date:	:	EC/62/RAR/139 dated 05-01-2013
1.3	Website address	:	<a href="http://www.khcollege.ac.in">www.khcollege.ac.in</a>
	Web-link of the AQAR	:	<a href="http://khcollege.ac.in/iqac/aqar">http://khcollege.ac.in/iqac/aqar</a>

### 1.6. Accreditation Details :

Sr. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	C++	-	2004	2009
2	2 <sup>nd</sup> Cycle	B	2.56	2012	Jan 2018
3	3 <sup>rd</sup> Cycle	-	-	-	-
4	4 <sup>th</sup> Cycle	-	-	-	-

1.7. Date of Establishment of IQAC: DD/MM/YYYY

1.8. AQAR for the year (for example 2012-2013)

1.9. Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

i AQAR 2011-12 ----- (DD/MM/YYYY)

### 1.10. Institutional Status

University State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

(eg. UGC, AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant Aid  UGC 2 (f)  UGC 12 B

Grant-in-aid + Self Financing  Totally Self-financing

### 1.11 Type of Faculty/Programme

Arts  Commerce  Science  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

1.12 Name of the Affiliating University (for the Colleges) **Shivaji University, Kolhapur**

Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence  UGC-CPE

DST Star Scheme	<input type="text" value="NO"/>	UGC-CE	<input type="text" value="NO"/>
UGC-Special Assistance Programme	<input type="text" value="NO"/>	DST-FIST	<input type="text" value="NO"/>
UGC-Innovative PG programmes	<input type="text" value="NO"/>	Any other (specify)	<input type="text" value="NO"/>
UGC-COP Programmes	<input type="text" value="NO"/>		

## 2. IQAC Composition and Activities

2.1.	No. of Teachers	<input type="text" value="15"/>
2.2.	No. of Administrative/Technical staff	<input type="text" value="02"/>
2.3.	No. of students	<input type="text" value="03"/>
2.4.	No. of Management representatives	<input type="text" value="01"/>
2.5.	No. of Alumni	<input type="text" value="01"/>
2.6.	No. of any other stakeholder and community representatives	<input type="text" value="00"/>
2.7.	No. of Employers/ Industrialists	<input type="text" value="01"/>
2.8.	No. of other External Experts	<input type="text" value="00"/>
2.9.	Total No. of members	<input type="text" value="23"/>
2.10.	No. of IQAC meetings held	<input type="text" value="02"/>
2.11.	No. of meetings with various stakeholders	

No.	<input type="text" value="02"/>	Faculty	<input type="text" value="01"/>
Non-Teaching Staff	<input type="text" value="01"/>	Alumni	<input type="text" value="00"/>
		Others	<input type="text" value="00"/>

2.12.	Has IQAC received any funding from UGC during the year?	
	Yes	<input type="text" value="-"/>
	No	<input type="text" value="√"/>

If yes, mention the amount

### 2.13. Seminars and Conferences (only quality related)

i No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.	<input type="text" value="-"/>	International	<input type="text" value="-"/>
National	<input type="text" value="-"/>	State	<input type="text" value="-"/>
		Institution Level	<input type="text" value="-"/>

ii Themes

### 2.14. Significant Activities and contributions made by IQAC

2.15. Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements
To celebrate the days	The following day's celebrated during the academic year 2012-13: <ul style="list-style-type: none"> <li>• Shahu Jayanti:</li> <li>• Guru Pournima:</li> <li>• Independence Day:</li> <li>• Raksha-Bandhan at 'Balsankul' Orphanage, Kolhapur:</li> <li>• Conducted Teachers Day: 3</li> <li>• Gandhi Jayanti:</li> <li>• Republic day: 26-01-2013</li> </ul>
To arrange Guest Lectures	Various departments organized guest lectures of eminent speakers
To conduct Various Functions	Science and education Departments organized various functions with involvement of students

*\*Attach the Academic Calendar of the year as Annexure.*

- 2.16. Whether the AQAR was placed in statutory body    Yes     No  -
- 2.17.                      Management     Syndicate  -    Any other body  -

Provide the details of the action taken

The Governing Body, Local Managing Committee of the college is authority to look after the AQAR. This was placed before the committee for approval.

## PART – B CRITERION – I

### 1. Curricular Aspects:

#### 1.1. Details about Academic Programmes :

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	01			
UG	05			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
<b>Total</b>	06			

Interdisciplinary				
Innovative				

#### 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

##### (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	02
Trimester	
Annual	

#### 1.3 Feedback from stakeholders\* (On all aspects)

Alumni	<input type="checkbox"/>	Parents	<input type="checkbox"/>
Employers	<input type="checkbox"/>	Students	<input checked="" type="checkbox"/>
Mode of feedback :	Online	Manual	<input checked="" type="checkbox"/>
	Co-operating schools (for PEI)		<input type="checkbox"/>

\*Please provide an analysis of the feedback in the Annexure

#### 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

NIL

#### 1.5 Any new Department/Centre introduced during the year. If yes, give details.

- NIL -

## CRITERION – II

### 2. Teaching, Learning and Evaluation

#### 2.1. Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Principal	Librarian
51	41	08	01	01

#### 2.2. No. of permanent faculty with Ph.D.

15

#### 2.3. No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
02	20	00	00	00	00	00	00	02	20

#### 2.4. No. of Guest and Visiting faculty and Temporary faculty

CHB: 39

#### 2.5. Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars Workshops	08	66	16
Presented papers	02	52	08
Resource Persons	00	01	01

#### 2.6. Innovative processes adopted by the institution in Teaching and Learning:

Presentation of Papers by students, field trips are organised. Moot Court is organised for students. Use of audio- visual aids, case method, seminar method for students.

#### 2.7. Total No. of actual teaching days during this academic year :

210

#### 2.8. Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examination and evaluation system as per the recommendations of Shivaji University. The university is following Bar Coding, Photocopy System.

#### 2.9. No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development +

02

#### 2.10. Average percentage of attendance of students

85.33

**2.11. Course/Programme wise distribution of pass percentage:**

Title of the Programme	Total no. of students appeared	Division			
		Distinction %	I %	II %	III %
B. A.	240	18.6	30.2	22.1	19.2
B. Com.	52	24.2	25.3	21.5	16.5
B. Sc.	67	31.5	35.2	22.2	8.5
B. A. B. Ed.	59	32.4	30.2	28.5	7.5
B. C. A.	22	13.64	31.82	22.73	31.82

**2.12. How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:**

The IQAC encourages teachers as well as students in academic curricular and extra-curricular activities. It plays a motivating role to reach academic excellence.

**2.13. Initiatives undertaken towards faculty development**

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	01
UGC – Faculty Improvement Programme	00
HRD programmes	00
Orientation programmes	04
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	00
Others	00

**2.14. Details of Administrative and Technical staff**

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	30	13	00	00
Technical Staff	01	00	00	00



### CRITERION – III

#### 3. Research, Consultancy and Extension

##### 3.1. Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC encourages the Teaching Staff for participating in National, International and State Level Conferences / Workshop for research paper presentation. It encourages them to write Research Articles in peer reviewed journals.

##### 3.2. Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	01
Outlay in Rs. Lakhs				

##### 3.3. Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	01	00	00
Outlay in Rs. Lakhs	125000/-			

##### 3.4. Details on research publications

	International	National	Others
Peer Review Journals	11	32	00
Non-Peer Review Journals	00	00	00
e-Journals	00	00	00
Conference proceedings	02	13	00

##### 3.5. Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

##### 3.6. Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2012-13	UGC	125000/-	125000/-
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total			125000/-	125000/-

**3.7. No. of books published**

i) With ISBN No.  Chapters in Edited Books   
 ii) Without ISBN No.

**3.8. No. of University Departments receiving funds from**

UGC-SAP  CAS  DST-FIST   
 DPE  DBT Scheme/funds

**3.9. For colleges**

Autonomy  CPE  DBT Star Scheme   
 INSPIRE  CE  Any Other (specify)

**3.10. Revenue generated through consultancy****3.11. No. of conferences organized by the Institution**

Level	International	National	Sate	University	College
Number	-	-	-	01	02
Sponsoring agencies	-	-	-	University	College

**3.12. No. of faculty served as experts, chairpersons or resource persons****3.13. No. of collaborations**

International  National  Any other

**3.14. No. of linkages created during this year****3.15. Total budget for research for current year in lakhs:**

From Funding agency  From Management of University/College   
 Total

**3.16. No. of patents received this year**

Type of Patent		Number
National	Applied	NIL
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	

**3.17. No. of research awards/ recognitions received by faculty and research fellows of the institute in the year**

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

**3.18. No. of faculty from the Institution who are Ph. D. Guides and students registered under them**

Guide: 04	Students: 11
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**3.19. No. of Ph.D. awarded by faculty from the Institution**

03
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**3.20. No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)**

JRF	-	SRF	-	Project Fellows	-	Any other	-
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**3.21. No. of students Participated in NSS events:**

University level	05	State level	01
National level	00	International level	00

**3.22. No of students participated in NCC events:**

University level	01	State level	03
National level	02	International level	00

**3.23. No. of Awards won in NSS:**

University level	01	State level	NA
National level	NA	International level	NA

**3.24. No. of Awards won in NCC:**

University level	00	State level	00
National level	00	International level	00

**3.25. No. of Extension activities organized**

University forum		College forum	01
NCC	NA	NSS	NA
		Any other	NA

**3.26. Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility**

i) Institutional Social Responsibility Programme:

- The past students of the College who were selected as Judicial Magistrate I Class were Felicitated.
- Under the heading of "Road safety Campaign 2014" a programme was arranged in association with Traffic Police Office, Kolhapur.

ii) Extension Activities:

- Legal Literacy Camps were conducted

## CRITERION – IV

### 4. Infrastructure and Learning Resources

#### 4.1. Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	33056 Sq.ft	--	--	33056 Sq.ft
Class rooms	20	--	--	20
Laboratories /Moot Court Hall	09	--	--	09
Seminar Halls	01	--	--	01
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	1.0	0.17	--	1.17
Value of the equipment purchased during the year (Rs. in Lakhs)	2.0	3.24	--	5.24
Others (Principal Room, Office Room, Staff Room, Library & Ladies Room)	06	--	--	06

#### 4.2. Computerization of administration and library.

Computerized Data-Entry and Digitalization process continued with the existing computers.
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#### 4.3. Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	9640	1357226	936	280247	10576	1637473
Reference Books	54468		427		54895	
e-Books						
Journals	70	21000	30	10000	100	31000
e-Journals						
Digital Database						
CD & Video	50	3500	10	1000	60	4500
Others (specify)						

**4.4. Technology up gradation (overall)**

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	80	02	02	00	01	01	04	00
Added	02	00	00	00	00	00	00	00
Total	82	02	02	00	01	01	04	00

**4.5. Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)**

- BSNL Broadband Facility available
- Internet browsing is made available to teachers, non-teaching staff.
- Students can avail of internet facility in the Library.
- Power Point Presentation facility for conducting various programmes.

**4.6. Amount spent on maintenance in lakhs :**

i	ICT	6.37
ii	Campus Infrastructure and facilities	0.36
iii	Equipments	3.42
iv	Others	18.12

**4.7. Others:**

## CRITERION – V

### 5. Student Support and Progression

#### 5.1. Contribution of IQAC in enhancing awareness about Student Support Services

- Awareness about Road traffic and Road Safety Rules.
- Awareness about Prevention of Sexual Harassment.
- Awareness about Human Rights.
- Awareness about Good governance and role of women in governance.

#### 5.2. Efforts made by the institution for tracking the progression

The Institution has taken more efforts for implementation of student activities which is reflected in the Plan of Action. Regular meetings were conducting with teaching staff, non-teaching and students for suggestions to improve.

#### 5.3. (a) Total Number of students

UG	PG	Ph. D.	Others
1720	60	11	00

#### (b) No. of students outside the state

	Men	Women
No	--	--
%		

#### (c) No. of international students

	Men	Women
No	--	--
%		

Year	General	SC	ST	OBC	SBC	VJNT	Physically Challenged	Foreign Students	Total
Last Year	1501	110	00	84	00	17	00	00	1712
This Year	1520	112	00	74	00	14	00	00	1720

Demand ratio

Dropout % : NIL

**5.4. Details of student support mechanism for coaching for competitive examinations (If any)**

- Special coaching is giving for students with regard to Public Service Examination.
- Special Coaching is giving for slow learners.
- Encouraging students for appearing UPSC and MPSC Examinations.

No. of student beneficiaries

**5.5. No. of students qualified in these examinations**

NET  SET/SLET  GATE  CAT   
 IAS/IPS etc  State PSC  UPSC  Others

**5.6. Details of student counselling and career guidance**

- A separate counselling cell has been established for the benefit of slow learners.
- A separate cell has also been established for Placement and Career guidance which invites Bank Officials and persons from the Corporate and Government agencies.

No. of student beneficiaries

**5.7. Details of campus placement -NIL-**

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	-

**5.8. Details of gender sensitization programmes -NIL-**

- Meetings with the Ladies Representatives on various issues relating to gender sensitization has been conducted for sensitizing the women.
- Guest lectures has been conducted by the college in the following topics:
- ‘Atrocities against women & violation of Human Rights’
- ‘Good Governance & Role of Women Officers in Governance.’

**5.9. Students Activities****5.9.1. No. of students participated in Sports, Games and other events**

State/ University level  National level  International level

No. of students participated in cultural events

State/ University level  National level  International level

**5.9.2. No. of medals /awards won by students in Sports, Games and other events Sports :**

Sports: State/ University level  National level  International level

Cultural: State/ University level  National level  International level

**5.10. Scholarships and Financial Support**

Details	Number of students	Amount Rs.
Financial support from institution		
Financial support from government	329	736310
Financial support from other sources		
Number of students who received International/ National recognitions		

**5.11. Student organised / initiatives**

Fairs: State/ University level  National level  International level   
Exhibition : State/ University level  National level  International level

**5.12. No. of social initiatives undertaken by the students**

**5.13. Major grievances of students (if any) redressed: 1 grievance redressed.**



## CRITERION – VI

### 6. Governance, Leadership and Management

#### 6.1. State the Vision and Mission of the institution

**Vision:**

- Rural reconstruction through education and education through rural reconstruction
- To be a frontline institution
- To act as catalyst in dissemination quality education keeping in view the changing global perspective

**Mission:**

- To enable the students to achieve good opportunities
- To provide modern, electronic, technical educational gadgets for quality enhancement
- To provide basic and advanced sports facility to inculcate the quality of awareness towards the duties of the society

#### 6.2. Does the Institution have a management Information System

No

#### 6.3. Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1. Curriculum Development

Curriculum Development Authority is BOS of Shivaji University, Kolhapur and our Senior Teachers participated in undergraduate and post graduate curriculum.

##### 6.3.2. Teaching and Learning

In order to make effective teaching and learning process effective:

- Various methods of ICT like Power Point Presentation, Poster Presentation and simulation exercises are undertaken.
- Group discussions among students under the supervision of concerned teachers are undertaken.
- Mock trials are conducted regularly.

##### 6.3.3. Examination and Evaluation

- The college conducts the semester examinations as per guidelines and schedule of the affiliating university.
- Internal examinations are conducted.
- Seminars and assignments are given to students for evaluation.

##### 6.3.4. Research and Development

- The college has a research committee to motivate the teachers to undertake research.
- The college encourages the faculties to participate in various seminars, conferences and workshops.

### 6.3.5. Library, ICT and physical infrastructure / instrumentation

- Library is updated with latest books. ICT is implemented. Infrastructure is developed to the possible extent.
- ICT: LCD projectors, desktops, laptops, printers, internet switches, dot matrix printers, UPS, power generator, application software and system softwares.
- Physical Infrastructure: College has sufficient infrastructure including principal's cabin, vice principal cabin, administrative hall, faculty room, ladies room, meeting hall, class rooms, gents and ladies toilet, boys hostels, ladies hostels, computer lab, library, reading room, internet facility etc.
- **Instrumentation** : Scientific instruments are purchased as per the need.

### 6.3.6. Human Resource Management

All faculty members are involved in different activities like seminar, paper presentation and book writings and article publication.

Appointment of teaching and non teaching staff is done by the parent institution as per the guidelines of regulating authorities. Staff is sent for various types of training programmes, workshops, orientation and refresher courses for enhancing their competence.

### 6.3.7. Faculty and Staff recruitment

- Vacant posts are filled as per the rules and regulations. Proper care is taken in the selection process for kipping quality in the appointments. Proposal for vacant posts for recruitment has been sent to the Government and University.
- Clock Hour Basis teachers have been appointed.

### 6.3.8. Industry Interaction / Collaboration

Students take industrial tour periodically and observe the mechanism of working of industry, implementation of labour legislation, etc.

### 6.3.9. Admission of Students

Students are admitted on merit base by observing the policy of reservation as per Government of Maharashtra.

### 6.4. Welfare schemes for

Teaching	Yes
Non teaching	Yes
Students	Yes

### 6.5. Total corpus fund generated

NA

### 6.6. Whether annual financial audit has been done

Yes      √      No      -

**6.7. Whether Academic and Administrative Audit (AAA) has been done?**

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	No	No	No
Administrative	Yes	Govt.	Yes	CA

**6.8. Does the University/ Autonomous College declares results within 30 days?**

For UG Programmes	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
For PG Programmes	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>

**6.9. What efforts are made by the University/ Autonomous College for Examination Reforms?**

Examination Reforms are periodically discussed at university level by consulting concern affiliated colleges. 80:20 patterns introduced. 20 marks exams were conducted by colleges.

**6.10. What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?**

20 marks exams conducted by colleges. University always encourages affiliated colleges to opt for autonomous status.

**6.11. Activities and support from the Alumni Association**

We have registered alumni association.

**6.12. Activities and support from the Parents – Teachers Association**

Parent – Teacher Association is formed and meetings are periodically conducted. The recommendations from the parents are discussed and implemented.

**6.13. Development programmes for support staff**

Development programmes like, administrative training, filing, computer training etc are given for support staff.

**6.14. Initiatives taken by the institution to make the campus eco-friendly**

- Every year the college is taking care for plantation of trees.
- Cleanliness campaigns are undertaken in college campus.

## CRITERION – VII

### 7. Innovations and Best Practices

#### 7.1. Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Special Entertainment Programme- One Act Play Hasanyachya Gavaa Jaave on 06/09/2013
- Freedom of Speech and Expression on 4/10/2013

#### 7.2. Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Upgradation of teaching learning facility.
- Organise workshops on different subjects.

#### 7.3. Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- Tree plantation.
- Swachhta Abhiyan

**\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)**

#### 7.4. Contribution to environmental awareness / protection

- Workshop on
- Career in Computer Science
  - Environmental Awareness

#### 7.5. Whether environmental audit was conducted?

Yes

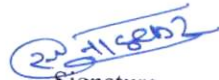
No

#### 7.6. Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- The college has taken initiative to encourage the students who are showing outstanding performance in various academic and extracurricular activities by felicitating them in Annual Social gathering and award them the prizes for their achievements during the year.
- The college also has taken initiatives to encourage the students in Sports and Moot Court Competitions.

8. **Plans of institution for next year**

- Focus on student centered activities to enhance their skills
- Special coaching to slow learners
- Tree Plantation
- Special guest lectures



Signature  
Coordinator, IQAC  
Karmveer Hire Arts, Commerce,  
Science and Education College, Gargoti



Signature  
Chairperson, IQAC  
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